



If you would like any further information on any of these specific examples,
please contact our Public Information Office at 608-266-4897

April-June 2021 Employee Recognitions:

- 1) An email was sent to thank the officers who responded to his home after an alarm system was activated. The officers responded quickly and were very professional. He wished to thank the officers for their service and wanted them to all know how much he appreciates what they do.
- 2) Recognition for an officer from a community member who stated the officer was awesome and kind and patient and amazing.
- 3) Recognition for the efforts of officers who responded to a violent domestic. Through the course of their investigation they documented detailed statements from the victim and the suspect's family member. Their investigation was thorough, firmly established probable cause and the suspect was later taken into custody. This investigation and apprehension were textbook and illustrates teamwork across intra-departmental units.
- 4) Recognition from dispatch for how grateful they were to an officer for her hard work during a shift and her response to many calls for service. The officer often steps up for numerous calls, responds to assist officers without being asked and responds to assist with translation requests. The officer should be commended for her efforts and hard work.
- 5) A community member called to give recognition to an officer by stating he was extremely professional, kind, helpful and compassionate. The officer called to check in on her the next day which meant a lot to her.
- 6) A community member wrote an email to give recognition to something she observed in the community - an officer helping someone fix a tire on their vehicle. She said this gave her hope and she wanted the officer to know she appreciated him.
- 7) Recognition for the good work of a Sergeant who exemplifies the MPD Core values in her daily work and routinely proves that she is the type of Sergeant needed for policing in 2021.
- 8) Recognition for the efforts of the instructors who trained the newest class of MPD DAAT instructors. The amount of time and preparation that these instructors put into this course of instruction was significant and it showed on a daily basis. They brought unflagging energy and

enthusiasm to the classroom every single day. They showed flexibility with the numerous schedule conflicts that arose. They spent extra hours outside of the classroom working on lessons and honing their craft. Their work product and instruction they provided was top notch. The energy, dedication and professionalism that these instructors brought to the table is worthy of recognition.

- 9) A victim of a sexual assault wrote a letter to a Detective to recognize his professionalism, service and candor during a difficult time in her life. The letter said the detective was extremely professional, highly detail-oriented and asked important questions. The detective kept her updated on key developments, he was kind with his investigation into a sensitive subject and he was patient with her. The detective never grew impatient with her and was always there to answer her questions. The detective took the time, when it was not required, to attend the trial and scheduling of her case. The community member also was a witness to another incident and witnessed the same detective's empathy for victims.
- 10) A family sent a note to thank an officer who has been helping their family. The note said they are grateful for the MPD and said that the mental health program and officers are awesome and do a fantastic job. The officer's abilities to earn the family's trust, facilitate inter-agency efforts and communicate with and educate fellow officers to ensure more positive and safe outcomes for everyone is recognized and should be commended.
- 11) A community member called to give thanks to an officer who had given her a ride a few nights prior. She said she was extremely thankful for the officer's service, professionalism and kindness. The officer's service is a perfect example to show how a quick transport can make a memorable impact on a community member.
- 12) A community member gave recognition to an officer who assisted after her purse was stolen. The officer should be commended for her excellent working relationship with the store where the purse was stolen from, for her quick access/review of the video and follow-up with the victim. The community member was appreciative of the officers efforts.
- 13) Recognition for an officer's efforts on an investigation. She was incredibly thorough, did a great job of conceptualizing a complex situation, discussing it with family and other concerned callers and formulated a plan going forward. The officer's report is also outstanding.
- 14) Recognition for an officer who took the initiative to offer a training to his platoon on the subject of Barricaded Subject/Suspect response. The training incorporated MPD SOPs, SWAT training materials and a case study from a barricaded subject incident in 2018. The officer was engaging with the group and communicated his message effectively. He showed leadership, initiative and subject-matter proficiency in running this peer level training. His efforts should be recognized and commended.
- 15) Recognition for an officer who administered Naloxone to a subject experiencing a drug overdose. When the subject regained consciousness he resisted officers. Officers maintained control of the suspect despite his aggression. The officer should be commended for his lifesaving efforts and the overall good work on this incident.

- 16) Recognition for an officer who volunteered to assist with an equipment project and took it upon himself to research a solution, test it and distribute to his teammates. Much of his work was done off-duty and initially involved him purchasing materials for the project on his own. The officer's dedication to his teammates safety and his proactive initiative are in keeping with MPD's core value of continuous improvement and are to be highly commended.
- 17) Recognition for an officer who offered to conduct training for her teammates and relied on her extensive past experience with the software to create a lesson plan. The officer then conducted hands on training for the platoon to make sure they understood how to use the software and how it could be used to help guide their proactive policing efforts. The officer's commitment to training of her teammates is in keeping with MPD's core value of continuous improvement and are to be highly commended.
- 18) Officers responded to a crash and immediately attempted to extricate the driver who was not responsive. A fire started in the vehicle and the officers tried to extinguish the fire. The officers were able to successfully remove the driver from the vehicle and carry him to a safe distance away from the engulfed vehicle. The response of the officers was heroic, demonstrated selfless service and their actions rise to the level of department awards.
- 19) Recognition for an officer and his outstanding willingness to address traffic safety issues. He routinely addresses the issue, both through traffic enforcement and education. The officer has demonstrated his abilities to address community problems and concerns, follow through with investigations and shown his commitment to traffic enforcement, education and the safety of the community.
- 20) Recognition for the efforts of two officers who successfully secured an arrestee who slipped out of restraints in the booking area of the jail. The officers stayed in the struggle with the arrestee until responding deputies responded and took over. Their immediate response helped prevent any further injury to anyone. The officers are to be commended for their immediate action, support and professionalism.
- 21) Officers responded to a subject experiencing an overdose. The family on scene was not cooperative with officers. Recognition for the officers who responded who maintained their composure and professionalism. The officers remained alert and when a knife was called out as being involved they immediately reacted and brought a chaotic call to a positive end/outcome with no injuries. The officers should all be commended for their training, their quick thinking and their efforts.
- 22) Officers responded to a call involving an armed suspect that stole merchandise. Officers quickly arrived in the area and located/detained the suspect. The items stolen were recovered. The officers should be commended for their quick professional response and for representing MPD to the highest level.
- 23) Officers responded to a disturbance that left a victim significantly injured. Officers obtained statements and reviewed video evidence but suspects were not able to be identified initially. In the following days the officers went above and beyond in the pursuit of identifying and locating the suspects that were involved. The officers' diligence was commendable and professional. The

officers' should also be commended for their teamwork. The victim also wrote an email giving recognition to the officers and said they were all kind and he appreciated their efforts.

- 24) Recognition for the efforts of an officer who was one of the first to arrive on scene of a substantial battery report. The officer took a number of investigatory steps that demonstrated a high level of competence and showed command of the situation. The officer spearheaded the scene being held, the response of an investigator, evidence being collected, the airing of the suspect's information and initial attempts to locate the suspect. The officer checked every single box in terms of actions that needed to take place. The officer should be commended for her efforts in this investigation, for demonstrating a strong handle on significant investigations and for her efforts in coordinating multiple officers and resources.
- 25) An officer responded to a pulseless non-breathing subject. The officer administered Naloxone and performed chest compressions. The subject was revived. The officer should be commended for her quick response and life-saving actions.
- 26) At a home visit of a very at risk elderly subject an officer cleaned up the floor, assisted with small needs around the home and advocated for in home services for the subject. The officer went above and beyond for a member of our community and is a role model to those around her by demonstrating daily selfless service.
- 27) A community member called and requested a formal recognition for a detective for his thoughtful and thorough investigation of a sexual assault where she was a victim. The detective was described as a good listener during a very trying time for her.
- 28) Recognition for an officer who has spent a significant amount of time and effort working with a family who has an autistic child whose behavior has resulted in over 50 police calls in the past two years. The officer has developed an exceptional relationship with the family. She has been successful in developing boundaries and roles with the minor. The minor listens to the officer, speaks to her about incidents and follows her directions. The officer has taken a great amount of time speaking with the family to gather information, document the information in thorough reports and communicate with other necessary personnel. This is a very challenging situation and the officer's dedication to this family is remarkable and much appreciated.
- 29) Recognition to an officer who started a project to bring awareness to vehicle owners after the city experienced multiple catalytic converter thefts. The officer worked collaboratively with CIS, peers and analysts to examine the scope of the problem and then identify a strategy to combat the problem. The officer developed a pamphlet with information on how to prevent catalytic converter thefts, had them printed and handed them out. The officer should be recognized for her initiative and creative approach to addressing a problem.
- 30) An officer responded to a domestic disturbance. The officer spoke with the victim, got details of the allegations, transported the victim to the hospital for her injuries and tried to negotiate the suspect out of the hotel room at the same time. The officer completed a very thorough, detailed report. He showed compassion for the victim, discussed resources with the victim and ensured her safety. The officer did a great job on this convoluted, stressful call and he deserves recognition.

- 31) Officers responded to a weapons offense call that involved an armed suspect. Officers arrived quickly on scene and began to obtain crucial information. The suspect was located and a traffic stop was conducted. The suspect was taken into custody without incident. Journey Mental Health was plugged in due to concerns for the suspect's mental health. The suspect was ultimately arrested, charged and conveyed to jail. The personnel who responded to this call from various units were effectively utilized in various roles to ensure the safety and most appropriate disposition. This call is yet another example of excellent teamwork, perseverance and integrating communications, assessment and tactics. They should all be commended for their exceptional actions.
- 32) A letter was received from a community member who recognized an officer who assisted after a minor traffic accident. The officer was described as having a high level of professionalism. The officer was extremely helpful and displayed a sincere concern for the safety and security of the individuals involved and the accident scene in general.
- 33) A community member sent an email to thank a Lieutenant for the service he provided to them and said that he offered intervention services which likely prevented a greater problem.
- 34) Recognition for an officer who ran an OWI review course for the rest of her squad. The training encompassed an SFST refresher, considerations for Spanish-speaking suspects and a review of the OWI process. The training was well received by her teammates. The officer should be recognized for going above and beyond to help make her fellow officers the best they can be.
- 35) An officer responded to a report of a sexual assault. The officer's subsequent initial investigation provided the groundwork which led to the successful prosecution of the suspect who was later found guilty. Much of the success of this case is the result of the officer's initial investigation which covered all the basis to include very detailed victim statements, collection of the FNE kit and other related evidence, a statement from an associate of the victim, photographs of injuries, ID of the suspect and social media presence. The detective assigned to the case also gave the officer praise for his investigation and report.
- 36) An officer responded to a report of a pulseless non-breathing subject. The officer administered Naloxone which revived the subject. The officer's quick response led to the subject's life being saved. The officer should be commended for his lifesaving actions.
- 37) Recognition for an officer and his initiative/efforts related to community engagement through Coffee with a Cop. The officer also attends neighborhood association meetings which are very helpful and important to the neighborhoods. The officer should be recognized for all his efforts.
- 38) An email was sent by a community member to thank an officer for her efforts when she responded to check the welfare of her daughter who was possibly suicidal. The officer was described as fantastic. The officer was described as professional, caring and a great communicator. The community member wished to thank the officer from the bottom of her heart for her humanity and actions to help her daughter.
- 39) Officers observed a disturbance taking place and responded quickly. An involved subject was

armed with a knife. Officers were able to detain the subject with the knife safely. The knife was located and recovered. The actions of these officers should be recognized for their proactive work and intervening in a life threatening incident.

- 40) Recognition for the efforts of all personnel who assisted with three complaints regarding a suspect that was following and physically assaulting victims. The detectives and officers took time to complete tedious review of camera footage and other evidence which linked the incidents to the same suspect. Additional investigative efforts resulted in the identification, location and arrest of the suspect. They should all be commended for their efforts on this investigation.
- 41) Recognition for an officer who took the lead in identifying numerous suspects involved in intentional damage of two parked vehicles during the Mifflin Street block party. The officer identified the suspects while matching them to specific actions on various videos and cameras. The result of her investigation was the issuance of numerous citations. The officer should be commended for the time and work she dedicated to these investigations which attracted media and community attention. Her commitment to community service is exceptional and should be recognized.
- 42) An officer responded to a pulseless non breathing subject. The officer performed CCR for several minutes until EMS arrived. The officer should be commended for his lifesaving actions.
- 43) Recognition for the efforts of personnel who worked together to create plans and staffing for the Mifflin Street block party. Their planning efforts showed on the day of the event as officers were able to effectively partake in resident accountability and ensure the safety of the community. They all did an outstanding job and should be commended for their efforts.
- 44) Officers responded to a disturbance where a suspect strangled and threatened a victim with a knife. The suspect vehicle fled and a traffic stop was attempted but the vehicle/suspect did not stop. Due to a past history of violence with the suspect tire deflation devices were deployed and successful to stop the vehicle. The suspect exited the vehicle and walked away from officers with a gun in his mouth. The suspect did not listen to officers. A K9 was released which apprehended the suspect. The teamwork on this call is to be commended. The community was kept safe during this chaotic call. The officers that assisted on this call were brave for their actions and efforts.
- 45) Officers responded to a domestic where the victim and her two children fled from the residence/suspect. The suspect was contacted by officers and resisted their efforts. Officers were able to maintain control and not allow the situation to escalate. Numerous firearms were taken from the home for temporary safekeeping. The officers who responded should be recognized for their outstanding teamwork, tactical response, investigation and composure during a very stressful and volatile situation.
- 46) Officers responded to a report of a subject without clothes running in traffic. The subject was observed to be in significant distress. Officers made contact and attempted to dialogue with the subject. After several attempts the subject was conveyed to a local hospital for an evaluation, all the while the subject was not being cooperative. Officers who responded should be recognized

for the caring way in which they responded. The officers demonstrated strong teamwork, calmness under pressure and genuine concern as guardians to our community.

- 47) Officers responded to an crash with information that an involved party had thrown a gun. Involved subjects were contacted and assessed for medical care. The gun was located/recovered. A K9 alerted on a vehicle and a search yielded drugs and open intoxicants. A drug investigation, crash investigation, gun investigation and subsequent OWI investigation all took place on this call. Due to the great teamwork this complex call ran seamlessly and the suspect was charged with numerous crimes. The officers should be commended for their efforts and actions.
- 48) Officers responded to check the welfare of a subject in a vehicle that was blocking a lane of traffic. The driver was found unresponsive. Officers pulled the driver out of the vehicle, assessed the driver and administered Naloxone. The driver was revived thanks to the actions and efforts of the officers. They are commended for their lifesaving actions.
- 49) Recognition for the efforts of the responding officers and detectives on an investigation of an elderly community member having her purse stolen from her at a business. The suspect was quickly identified by officers. The suspect was then quickly located, interviewed and arrested. The victim was appreciative of the efforts by all involved. They are all to be commended for their exceptional service to the victim and efforts on this case.
- 50) Recognition for an officer and her career with the MPD. The officer's compassion and positive influence on community members and co-workers is superlative. The officer's internal fortitude to withstand stress, flexibility in the face of change and always exercise her duties with genuine concern for the well-being of others is nothing short of commendable. Her integrity, compassion and perseverance expending the time and effort many times above and beyond is impeccable. The officer is to be commended for her 27 years she has dedicated to our community and our agency.
- 51) An officer located vehicles that were involved in an earlier weapons offense. The officer took the lead on the investigation. The officer came up with a plan to safely contact the unoccupied vehicles and to locate those associated with the vehicles. The officer developed probable cause and arrest two suspects on weapon and drug offenses. Guns and drugs were located/recovered. The officer's actions and follow-through are to be commended and recognized.
- 52) An officer ran two separate hour long close quarter tactical trainings for his co-workers. The officer put weeks of work into his training which consisted of a formal lesson plan, regimented safety plan, classroom portion and skills-building exercise. The training allowed for cultivation of team cohesion and chemistry. The officer recognized an area of needed practice and took the initiative to address it. He should be commended for his efforts.
- 53) A note was sent to an officer by a property manager with thanks and appreciation for the efforts of the officer.
- 54) An officer responded to a sexual assault report and did a wonderful job of building rapport with the victim. The officer completed interviews, viewed city cameras to track the route of the victim and the suspect and searched for a good image of the suspect. The officer completed a very

thorough report which assisted in follow-up investigation that led to the identification, locating and arrest of the suspect. The officer is to be commended for her performance, initiative and investigative skills.

- 55) Officers responded to a report of a subject refusing to leave the premises when asked. Officers arrived on scene and attempted to dialogue with the subject who did not listen to them. Officers went to detain the subject to further assess him and he resisted. Officers created a plan that included less lethal tools as the subject was not responding to them and resisting. EMS was on scene and was able to administer Ketamine to the subject which took some time to activate. Ultimately the subject was conveyed to a local hospital for an evaluation. The amount of patience, restraint and teamwork displayed by the officer was extraordinary and they should all be commended for their efforts.
- 56) Officers, detectives and investigators responded to a shots fired report on the Beltline. The victim vehicle was struck. No injuries were sustained. All personnel responded in an exceptional way. There were several scenes, numerous witnesses and evidence to process quickly. The efficient, professional response resulted in the identification of the suspect and the suspect's arrest. A great team effort resulted in a strong case.
- 57) An email was sent by a community member to thank the officers who responded to help look for her neighbor who had gone missing. The email said that "your officers dealt with the situation compassionately and professionally". The community member she was touched by their kindness.
- 58) A community member sent an email to thank an officer who stopped by their home at 2am to alert them that their garage door was open. They were appreciative of the officer's efforts.
- 59) Recognition for an officer who assisted with a subject experiencing significant mental health challenges. The subject's probation and parole agent complimented the officer and said this was a rare moment of the subject trusting law enforcement due to the officer's efforts which was a huge positive. The officer should be commended for her efforts and actions.
- 60) Officers received a request to check a park n ride for a fugitive from out of state that may be arriving on a bus. Recognition for the efforts of the officers who were able to safely confirm that the subject was on the bus before it arrived. Coordination was then put into place for all the passengers to exit the bus in a covert manner. The wanted fugitive locked himself in a bathroom and officers did a tremendous job of talking him out of the bathroom to detain him. The suspect was arrested without incident. All the officers on scene used good team work, communication and problem solving skills to resolve the situation without incident.
- 61) Officers responded to a report of a possible burglary. The officers came upon a stray dog. The officers attempted to catch the dog and find its owner. The dog was captured, given water and transported to an animal shelter. The officers both demonstrated superlative empathy and kindness towards the dog. The work that these two officers put in to their daily contacts with community members is too exceptional to go unheralded. Their level of care and compassion for everyone, including animals, is a perfect encapsulation and metaphor for the work that these officers perform on a daily basis.

- 62) A community member left a voicemail to thank an officer who assisted when he could not find his vehicle. The community member said he found his vehicle and wanted the officer to know how much his efforts meant to him.
- 63) Recognition for staff who prepared and presented at a Team Development Day to present topics to the rest of the Training Team. These officers presented VR Training Simulator, Mindfulness, Kahoot Interactive Quiz Program, and annual rifle qualification. By presenting these topics, the officers aided the development of their peers which in turn aids the development of our new officers who are onboarding soon. The instructors presented diligently and in an engaging manner with professionalism, skill, and care that exemplifies the notion that excellence is ordinary for this team.
- 64) Officers responded to a report of a subject attempting to harm/kill themselves. An officer arrived quickly on scene and made contact with the subject. The officer applied a tourniquet to the subject's arm to stop the bleeding. The officer is to be commended for his quick, decisive action and for the empathy he showed to the subject's friend and roommates.
- 65) A community member called to give recognition to an officer who checked in with her a few days after police were called to a substantial battery complaint. The caller/victim was surprised and happy that the officer stopped by to check on her. The caller/victim described the officer as caring and respectful. The officer went above and beyond and deserves to be recognized for his efforts.
- 66) An officer recovered a stolen vehicle that had been taken in a burglary overnight. The officer is an active participant in the discussion of stolen vehicles and initiatives to recover them. The officer deserves recognition for his diligent customer service and problem solving skills.
- 67) A community member gave recognition to an officer who responded to assist with a situation involving her mother. The community member wished to commend the officer for the kindness she showed and the emotion she shared. She was appreciative of the efforts and services provided for her mother.
- 68) An email was sent to thank an officer who responded to assist with a stolen purse complaint. The officer was described as going above and beyond, locating and returning her work pager as well as other documents from the purse. The officer also was a role model to her children with her kind and caring professionalism.
- 69) An email was sent to thank and recognize an officer who has gone out of his way to help their son who has special needs and many challenges. The officer has been incredibly responsive to the parents, has made himself available to chat with their son and has gone above and beyond the call of duty. They wished to tell the officer they appreciated him and all his efforts.
- 70) An officer was dispatched to a pulseless non-breathing subject. The officer arrived on scene and assessed the subject. The officer administered Naloxone who was revived. The officer should be commended for her lifesaving efforts.

- 71) Officers responded to a noise complaint and located a subject armed with a gun. A plan was put into place and a negotiator responded and made phone contact with the subject who agreed to come out of the residence unarmed. The officers should be recognized and commended for their quick actions, good sound tactics and excellent leadership skills.
- 72) Officers responded to a disturbance involving an armed subject. The suspect was not on scene when officers arrived but returned to the scene a few hours later. Officers did a great job of slowing things down, gathering additional resources, gathering intelligence of location of the suspect and developing a plan. Officers made a tactical approach and were able to safely approach and take the suspect into custody. Officers used de-escalation techniques during this call (patience, planning, resources, intelligence gathering, etc.) and handled this call in a safe and effective manner.
- 73) An email from a community member was received which thanked two officers who responded to a disturbance at the complex. The officers were described as incredibly polite, professional, personable and helped her feel safe during a scary situation.
- 74) Recognition for two officers who continuously engage with the community. The officers recently attended an event and the organizer reached out to thank the officers for their dedication to our community and for always showing up to events. She went on to say that the officers make a difference in our community.
- 75) A community member left a voicemail thanking an officer who assisted with a hit and run crash where he was the victim. The victim expressed appreciation for the officer and his efforts.
- 76) Officers responded to an alarm at a business. The officers responded and during a methodical clear of the area the suspect was observed. The suspect was taken into custody. The officers should be commended for catching a burglar in the act. The officers used sound tactics and did not treat the call as "just another alarm" call. The officers are to be commended for their actions.
- 77) Officers responded to check the area for a wanted subject/suspect. Prior to the apprehension effort, plans and contingencies were considered and assignments were made. A perimeter was set up and information was gathered about the whereabouts of the suspect. Contact was ultimately made at the suspect's room and a dialogue was started. Through continued efforts on the professional communication front, the suspect surrendered peacefully. The officers should be commended for carrying out a picture perfect warrant apprehension. They made a plan, discussed contingencies, adapted to and overcame various obstacles and utilized supreme sound tactics. They each had an important role and carried out their roles exceptionally well. They should all be commended for their exemplary efforts.
- 78) Officers responded to a report of a missing elderly subject with dementia. The temperature was 43 degrees outside and it was raining. Officers responded and gathered information, checked the home and searched nearby areas. K9 track was started. The subject was located safe and returned home. The officers who responded should be commended for their outstanding efforts.
- 79) Recognition for personnel who hosted a 40mm instructor training course which included both classroom presentation, lecture and hands on practical exercises/tutorials. The instructors who

put on the training should be commended for their dedication to service, exceptionally high level of motivation and putting together an outstanding instructor training day.

- 80) Recognition for personnel and their exemplary service, dedication to duty and commitment to training that they were responsible for crafting and implementing for spring in-service virtual day 2. They crafted lesson plans and implemented the spirit and intent of the training objectives as they had been established. They exceeded expectations and performed masterfully all while under a high level of pressure to meet the deadline. Spring in-service day 2 was a success because of the enthusiastic work, exceptional performance and extremely high level of motivation that the instructors brought forward and they should be commended for their work.
- 81) Recognition for the personnel who assisted with spring in-service day #1 as training officers, adjunct instructors or as actors. They all made in-service a success and they should be recognized for their service, time, talents and efforts.
- 82) Recognition for master instructor instructors at MPD for their dedication to duty, professionalism and extremely high level of motivation they brought forward as it related to in-service in the spring. They all crafted and implemented lesson plans and are to be commended for their hard work, dedication to duty and commitment to excellence.
- 83) A community member gave praise to an officer who assisted him when he thought his vehicle was stolen. The interaction between the community member and the officer was described as "absolutely fantastic" and that the officer was "extremely kind" and is "absolutely awesome". The community member wanted the officer to know how much his service was appreciated.
- 84) Recognition for the efforts of officers who were on foot patrol when they were approached by a distraught subject. The subject reported being sexually assaulted. The suspect was observed in the area and detained, interviewed and subsequently arrested. The officers should be recognized for their community policing initiatives and investigation which resulted in the arrest of a suspect in a stranger sexual assault incident.
- 85) Officers responded to a report of a subject experiencing a drug overdose. A subject was located unresponsive. Officers administered Naloxone which revived the subject. Officers conducted a thorough investigation, interviewed witnesses and searched for evidence. The officers should be commended for their lifesaving actions.
- 86) Officers responded to a report of a pulseless non-breathing subject. Officers administered Naloxone which revived the subject. Officers conducted a thorough investigation, talked to residents and neighbors and searched for evidence of drug use. The officers should be commended for their lifesaving actions.
- 87) Recognition for an officer who has shown initiative in addressing of the main complaints in their district - traffic complaints. The officer routinely conducts traffic enforcement in problematic areas. He should be recognized for his efforts in addressing district citizen complaints, problem-solving techniques and leadership amongst his peers.
- 88) Recognition for an officer's hard work and initiative while temporarily assigned to the Records

section. The officer worked hard to help the group, who were down two co-workers, to keep their heads above water with workload. The officer printed records requests daily and assembled them for review. She also scanned and uploaded hundreds if not thousands of property sheets into cases. The officer redacted documents, processed and managed a case request. She really leaned in to help and her help was greatly appreciated.

- 89) A sergeant to a new unit quickly realized the need for additional resources for her unit so she solicited interest, developed a training program and came in on additional time outside her normal work hours to train staff. Due to the sergeant's initiative and hard work we have a lot of officers who are trained to perform intelligence services, including camera operation that can be used to staff events that occur throughout the year.
- 90) Recognition for an officer on a specific call where the officer showed himself to be an excellent example of what being an MPD officer is all about. He provided a subject, who was in the midst of a mental health crisis, ample time to tell her story over the phone all while conducting his investigation to find out who and where she was. The officer not only successfully de-escalated the situation and got her to the point where she was willing to talk with him in person but he brought her a cup of coffee and provided her with contact information for community resources that could further assist her.
- 91) Recognition for the efforts of personnel who are working to return property to a community member that involved some hurdles to overcome. The staff members are working together to return an important item back to this community member. This is the type of commitment and effort put forth by staff on a daily basis. While these extra steps are not heroic they are simple extra efforts are symbolic of the work ethic of the team and the personnel involved should be commended for their efforts.
- 92) Recognition for a detective who continues to pursue charges against a suspect in an armed robbery case despite hurdles in the criminal justice system. The detective's work and knowledge of the case gave the DA the confidence to take the case to trial. The detective's testimony demonstrated to the judge that the charges should stand and the suspect should stand trial. The detective's dedication to the victim, the case and willingness to hold the suspect accountable for their actions reflects great credit upon himself and the MPD.
- 93) Recognition for a detective who was at a station when officers responded to a theft and threats complaint. The detective tuned into the call and voluntarily offered his assistance. The detective was able to provide timely updates as to the suspect's whereabouts. The detective's assistance was invaluable and his efforts were appreciated. His efforts also delivered a high level of service to the reporting party in this case.
- 94) Recognition for personnel who assisted with a two day advances patrol tactics training for patrol officers. The training was well received. The time that was put into the planning and the effort that each instructor and actor put into the training provided a great learning opportunity for their co-workers. They should all be commended for their professionalism and efforts.
- 95) Recognition for the staff who were involved in the process of selecting a new member for MPD's Crisis Negotiation Team. Staff reviewed the memos and resumes of candidates. Scenario based

questions were developed. A panel interview was formed. All involved gave of their time and talents freely. Their dedication to the team is commendable and they should be recognized for their efforts.

- 96) Recognition for personnel who assisted with facilitating a full team SWAT training exercise. The training included practical exercises and realistic/challenging scenarios. The instructors put in a great deal of time and energy to create highly valuable training evolutions. Their commitment to this training and their co-workers is appreciated and is commendable.
- 97) A community member sent an email to thank the officers who responded when their adult daughter was arrested and charged with OWI. The community members thanked the officers for their kindness and comforting demeanor, especially towards their grandchildren who were in the vehicle at the time.
- 98) Officers responded to a report of a subject who sustained multiple stab wounds. The first responding officers did an amazing job of securing the scene and locating evidence. An officer was able to make a connection regarding this incident and a stolen vehicle involved. The officers should all be commended for putting all the pieces together and organizing all the information available.
- 99) Officers responded to a subject who attempted to commit suicide and had fresh injuries. The officers applied tourniquets to the subject's body to stop the bleeding. The officers should be commended for being well-prepared and well-trained. The officers likely administered lifesaving actions and they are to be recognized.
- 100) Recognition for Lieutenants who planned and organized a violence suppression operation. As a result of the operation there were 9 arrests. There was also plenty of community engagement and crime reduction that took place. They should all be commended for their leadership roles in this initiative to accomplish district and community goals.
- 101) An email was sent to thank an officer who stopped by their home to let them know their garage door was open. They wished to thank the officer for patrolling in their neighborhood and for stopping by to alert them. They were appreciative of their services.
- 102) An email was sent to thank an officer who stopped by their home to let them know their garage door was open. The officer should be commended for their proactive patrol efforts.
- 103) Officers responded to an unresponsive subject. Officers administered Naloxone and performed CCR. The subject was ultimately revived. The officers should be commended for their initial critical steps that gave EMS time to assess and work on the subject.
- 104) An email was sent to commend an officer for her care, compassion and expertise on a call. The officer should be commended for providing high quality police services.
- 105) Recognition for the exceptional work on a fairly complicated domestic stabbing. The officer and detective worked the investigation very collaboratively and thoughtfully. The officer authored a report that was exceptional and noteworthy. The overall coordination and expertise

of the detective was invaluable. They should both be commended for their efforts.

- 106) Recognition for officers who participated in a downtown safety initiative to address increase calls for services. The officers proactively engaged in foot patrol. As the officers were conducting foot patrol they observed suspected drugs in plain view in an unoccupied vehicle. Additional resources were requested and a search of the vehicle yielded drugs and a loaded handgun. This is yet another example of the exemplary work being done and community engagement put forth by these two officers.
- 107) An officer responded to a pulseless non breathing subject. The officer arrived quickly on scene and assessed the subject in need of medical treatment. The officer administered Naloxone and provided care until EMS arrived on scene. Her quick response and exceptional performance of duty should be recognized.
- 108) Recognition for officers who after receiving drug information from a community member worked with a task force detective to get the case started which resulted in an arrested suspect. The officers should be recognized for their efforts.
- 109) Recognition for the leadership of an officer on a particular alarm call. The call went smoothly due to the actions and efforts of the officer. She routinely demonstrates the pillars of good leadership, competence and compassion. The officer always volunteers to assist with calls and she is an excellent role model and sounding board for new officers. She is one of those informal leaders within our department who deserves to be recognized for the fine work she does day in and day out.
- 110) Officers responded to an unresponsive subject. The officers administered Naloxone and performed rescue breaths. The subject regained consciousness. The officers should be recognized for their lifesaving efforts.
- 111) An email was sent to thank an officer who assisted with finding her lost ID. She was appreciative of the officer's efforts and service.
- 112) An email was sent to thank the officers who responded to an alarm call at their residence. They were appreciative of the efforts and service of the officers.
- 113) An email was sent to thank the officers who responded to a disturbance on their street. The quickness of the officers prevented the situation from getting out of hand. They wished to thank the officers for their service and efforts.
- 114) Officers responded to a report of shots fired with a victim arriving at a local hospital with a gunshot wound. The officers quickly mobilized and responded to the hospital and began their investigation and evidence collection. The officers all played crucial roles in advancing the mission and doing so with minimal supervisory prompting. They understood what needed to be taken care of, what the stakes were and got the job done. They should be commended for their tremendous contributions to this investigation.
- 115) Recognition for an officer who readily volunteered to assist in the processing of a scene

where shots were fired. The officer has great attention to detail that is beyond reproach. The officer is a credit to herself, her district, to our agency and to our community. Her dedication to the community, department and co-workers should be recognized and commended.

- 116) An officer responded to a pulseless non breathing subject. The officer quickly assessed the subject and took action by performing CCR until EMS arrived. The subject was revived. The officer should be commended and recognized for his lifesaving actions and efforts.
- 117) An email was sent by a community member to thank an officer for his kindness.
- 118) Recognition for an officer who volunteered to adjust her hours to be able to assist with a training. The officer spent hours outside on an unreasonably hot day being an actor/missing person. Without her assistance the training could not have been completed and her help was much appreciated.
- 119) Recognition for personnel who assisted with a special initiative to clean out MPD's bicycle storage facility. There were 63 bikes with a designation of pre-destruction that were not in a condition to auction or donate so they needed to be carried down two flights of stairs to the sidewalk for recycling to pick up. Their exceptional dependability and performance of duty while managing multiple demands was extremely helpful, greatly appreciated and worthy of recognition.
- 120) Recognition for personnel who have assumed the responsibility of the roles/tasks of a vacant position. They all work diligently and with great communication and teamwork to accomplish the necessary tasks. They should be commended for their efforts and hard work.
- 121) Recognition for the personnel and their hard work and effort as it related to planning and implemented a firearms training event for staff. The event was a success and the officers should be commended for their exceptional effort and hard work.