

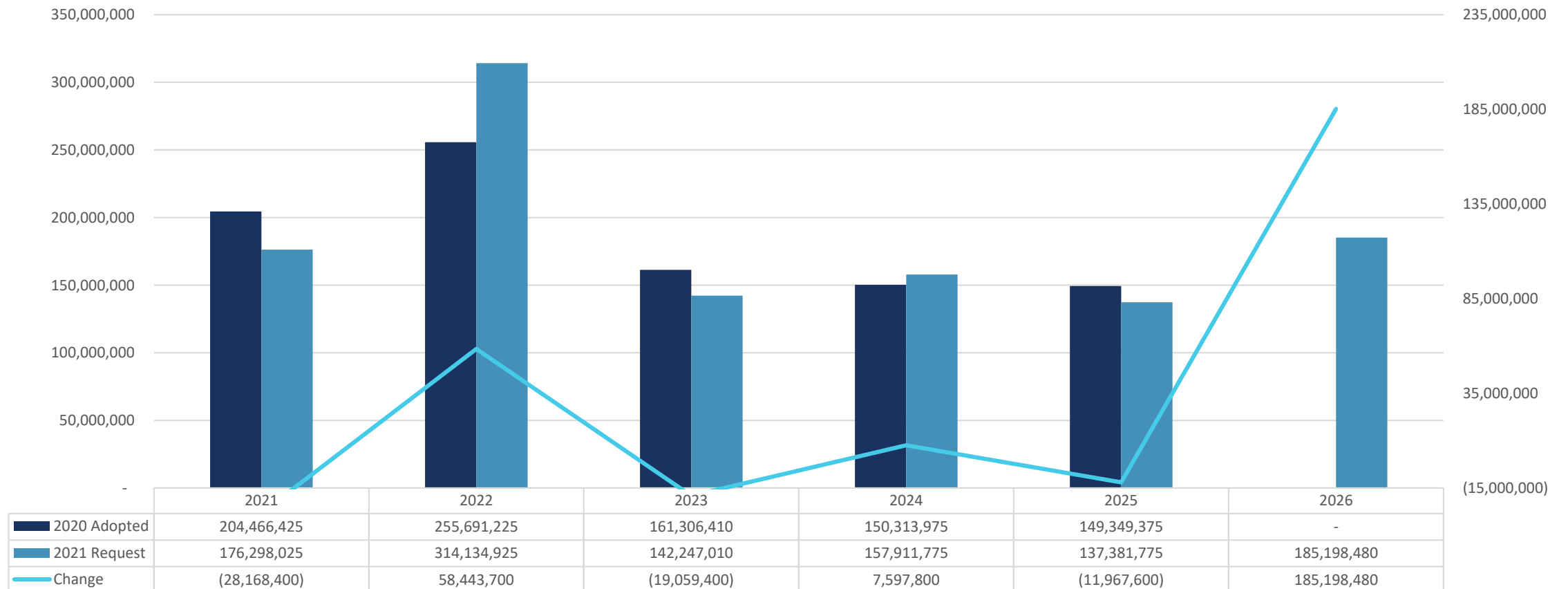


# 2021 CAPITAL REQUESTS



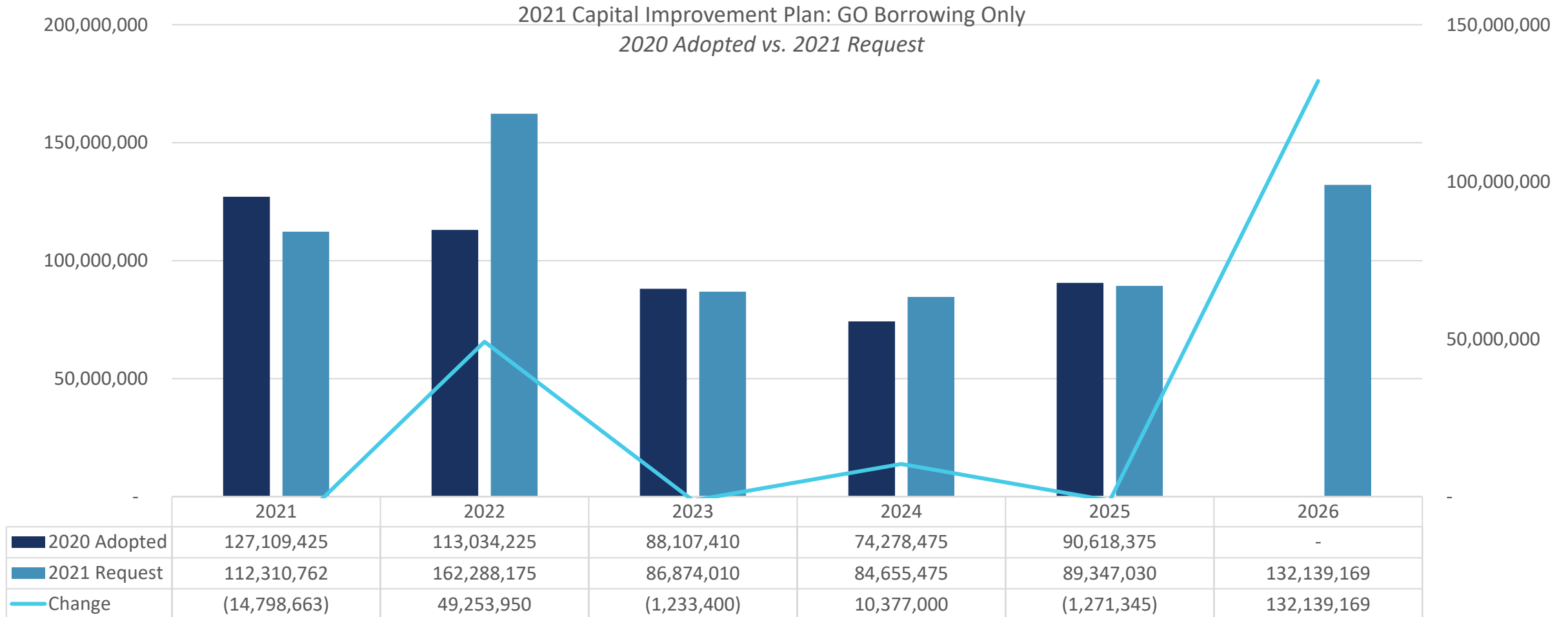
# CHANGES FROM 2020 CIP TO 2021 REQUEST

2021 Capital Improvement Plan: All Funds  
2020 Adopted vs 2021 Agency Request



# CHANGES FROM 2020 CIP TO 2021 REQUEST

2021 Capital Improvement Plan: GO Borrowing Only  
2020 Adopted vs. 2021 Request



2021

GO=\$112.3m  
Other=\$64m

Metro  
Headquarters  
Remodel  
\$10.8m

Metro  
Technology  
Upgrade  
\$10m

LED Traffic Light  
Conversion  
\$1.5m

BRT Planning  
\$6.2m

Metro Satellite  
Facility  
\$10m

Small Biz Equity &  
Recovery  
\$2.5m

Increased Land  
Banking  
\$3.0m

2022

GO=\$162.3m  
Other=\$151.9m

Metro  
Headquarters  
Remodel  
\$10m

University Ave  
Reconstruct  
\$21m

BRT  
\$133.8m

Flood Mitigation  
\$9.5m

Small Biz Equity &  
Recovery  
\$2.5m

CCB 1<sup>st</sup> Floor  
Remodel  
\$4.4m

Increased Land  
Banking  
\$3.0m

2023

GO=\$86.9m  
Other=\$55.4m

Fire Station 6  
Remodel  
\$2.8m

Outer Capitol  
Loop  
\$2.3m

Pleasant View  
Road  
\$2.4m

Small Biz Equity &  
Recovery  
\$2.5m

CCB 4<sup>th</sup> Floor  
Remodel  
\$5m

CCB  
Improvements  
\$2.1m

Warner Park  
Renovation  
\$4.3

2024

GO=\$84.7m  
Other=\$73.3m

Burn Tower:  
\$2.0m

CCB 5<sup>th</sup> Floor  
Remodel  
\$4.2m

North Police  
District  
\$1.3m

Reindahl Library  
\$15m

West Towne Bike  
Path (Phase 2)  
\$1.0m

Wilson Street  
\$2m

2025

GO=\$89.4m  
Other=\$48m

Atwood Ave:  
\$5.9m

Far West Public  
Works Facility  
\$1.6m

Forest Hill  
Cemetery: \$1.6m

North District  
Police Station:  
\$12m

2026

GO=\$132m  
Other=\$53m

Autumn Ridge  
Path: \$1.6m

Far West Public  
Works Facility:  
\$41.5m

John Nolen Dr:  
\$13m

Street Facility  
Improvements:  
\$1.1m

# MAJOR PROJECTS BY YEAR

# SUMMARY OF CHANGES FROM 2020

	# of Requests	2021 Request		2020 Adopted		Change
		2021 Cap Budget	CIP Total	2021 Cap Budget	CIP Total	
CDA Redevelopment	3	600,000	3,600,000	959,000	3,759,000	(159,000)
Community Development Division	3	7,787,000	43,165,000	6,377,000	31,114,000	12,051,000
Economic Development Division	10	6,160,000	19,100,000	1,785,000	8,225,000	10,875,000
Engineering - Bicycle and Pedestrian	13	6,143,000	30,988,000	7,493,000	29,348,000	1,640,000
Engineering - Facilities Management	13	5,997,000	47,809,500	2,505,000	31,990,000	15,819,500
Engineering - Major Streets	16	47,622,000	242,044,000	74,807,000	250,585,000	(8,541,000)
Engineering - Other Projects	5	1,998,000	11,341,000	2,139,000	12,149,000	(808,000)
Finance	1	400,000	2,000,000	400,000	2,000,000	-
Fire Department	5	720,000	10,132,300	720,000	4,890,000	5,242,300
Fleet Service	3	12,295,000	58,545,000	12,700,000	58,360,000	185,000
Henry Vilas Zoo	1	75,000	375,000	75,000	378,000	(3,000)
Information Technology	9	4,050,000	15,675,000	3,943,000	14,660,000	1,015,000
Library	8	1,160,000	22,160,500	1,970,000	22,990,500	(830,000)
Metro Transit	5	30,856,000	50,673,000	38,356,000	82,051,000	(31,378,000)
Monona Terrace	2	397,500	5,023,000	830,000	9,175,000	(4,152,000)
Parking Utility	2	203,000	22,470,000	139,000	22,359,000	111,000
Parks Division	19	15,342,300	62,424,100	8,716,000	54,091,000	8,333,100
Planning Division	1	90,000	480,000	90,000	453,600	26,400
Police Department	4	635,225	17,564,110	735,425	3,464,310	14,099,800
Sewer Utility	6	4,238,000	18,495,000	4,524,000	16,842,000	1,653,000
Stormwater Utility	4	10,266,000	33,448,000	8,271,000	25,868,000	7,580,000
Streets Division	9	2,780,000	10,372,000	3,010,000	9,125,000	1,247,000
Traffic Engineering	7	3,635,000	13,825,000	1,535,000	7,725,000	6,100,000
Transportation	2	6,340,000	140,140,000	9,200,000	124,500,000	15,640,000
Water Utility	18	6,508,000	46,124,000	13,187,000	95,025,000	(48,901,000)
<b>Grand Total</b>	<b>169</b>	<b>176,298,025</b>	<b>927,973,510</b>	<b>204,466,425</b>	<b>921,127,410</b>	<b>6,846,100</b>

The Agency Requests increase the overall CIP (2021-2025) by \$6.8m

## KEY INCREASES:

PCED: Increases for COVID Recovery

Facilities: Energy Improvements

Public Safety: Improvements to District Stations

Parks: Land Acquisition

## KEY REDUCTIONS:

Metro: Reducing scope of Satellite Facility & Transferring Transit Coaches to BRT

Water: Reductions based on Rate Case projections

# HORIZON LIST PROJECTS

The 2020 Adopted Budget includes 15 Projects on the Horizon List; Agencies submitted requests for 6 of these projects

## Projects Included

- Fire: Fire Station 6 Remodel
- Fire: Burn Tower
- Police: North District Station
- Streets: Far West Facility

## Projects Included in New Form

- Econ Development: Equity & Business Initiative
  - Proposal: Small Business Equity & Recovery Program
- Engineering: Intersection Safety
  - Proposal: Creation of Vision Zero program in Traffic Engineering

## Projects Not Included

- CDD: Comm Facilities Development Fund
- Engineering: Mineral Point Rd Reconstruction
- Fire: Fire Station 10 Renovation
- Fire: Training Development Program
- Metro: Electric Buses
- Parks: Hill Creek Park
- Parks: Northeast Park
- Police: Property & Evidence Storage
- Stormwater: Starkweather Creek Coagulant Treatment

## 2020 CAPITAL BUDGET: DELAYED PROJECTS

- As part of their submissions, agencies indicated which 2020 projects are facing delays due to COVID
- 28 projects (out of 141 newly authorized in 2020) are anticipated to be delayed
  - This does not include projects authorized pre-2020 that had reauthorized funding
- The full list of delayed projects along with explanations are included in the 2020 Status Reports in the Agency Request Binders

# FIRE DEPARTMENT

## MAJOR CHANGES

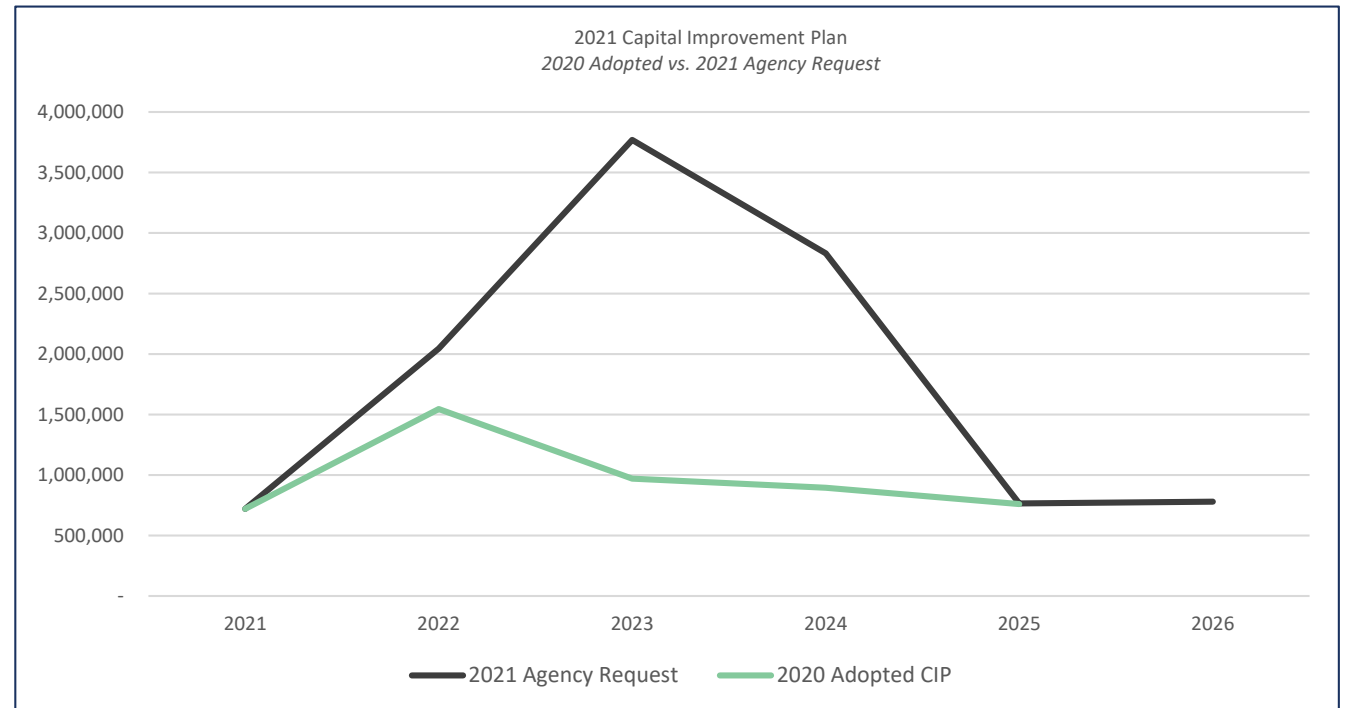
- Horizon List Projects Added
  - Fire Station 6 Remodel
    - Total Project Budget=\$3.3m
    - Proposed design in 2022 and construction in 2023
    - Outstanding Issues Identified on Horizon List:
      - Full Project Scope & Budget
      - Plan to address gender equity issues at current station
  - Burn Tower
    - Total Project Budget=\$1.9m
    - Proposed Construction in 2024
    - Outstanding Issues Identified on Horizon List:
      - Approved policy direction regarding the construction of a Fire Training Center

Projects

2

Programs

3





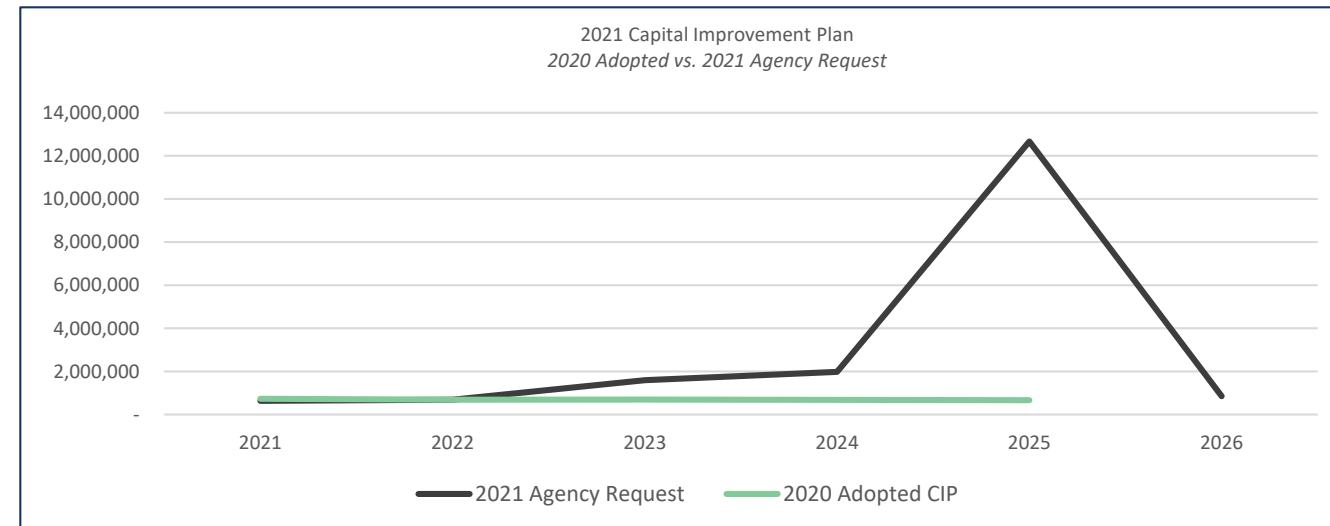
# POLICE DEPARTMENT

## MAJOR CHANGES

- Projects Added from Horizon List
  - North District Police Station
    - Total Project Budget=\$14.2m
    - 2023: Land Acquisition; 2024: Design Completion; 2025: Construction
    - Outstanding Issues Identified on Horizon List:
      - Full Project Scope & Budget
      - Analysis of existing District Boundaries
- Program Changes
  - Police Building Improvements
    - \$152k added in 2026 for renovations to North District Station; Funding not needed if construction of a new station is included in the CIP

Projects  
2

Programs  
2





# BUILDING THE EXECUTIVE BUDGET



# BRINGING INNOVATION CONCEPTS INTO BUDGET DECISION MAKING

## OBJECTIVE:

Build an Executive Budget that's reflective of the City's priorities within a sustainable borrowing level

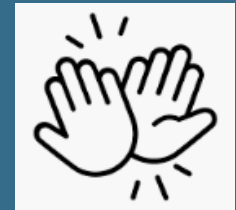


## PROPOSED APPROACH:

1. Use each proposed change from agencies as a decision point
2. Evaluate the change against our Design Criteria
3. Use the results of this analysis to inform decisions on all proposed changes







## A Prioritized Balanced Budget



## WHAT ARE DESIGN CRITERIA

- Explicit goals that can be used to determine how projects should be funded; including timing and scope
- Help to put decision points in focus of how best to achieve the objective

Decision Criteria			Comments/Requested Follow-Up
	<b>Equity</b>	Does the proposal have an impact on addressing documented disparities in the community or focus on communities of color and/or other marginalized groups?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable
	<b>Sustainability</b>	Does the proposal seek to protect environmental resources and embrace strategies to lessen the effects of climate change?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable
	<b>Health</b>	Does the proposal increase choices people have concerning a spectrum of health factors including food access, physical activity, safety, and environmental health?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable
	<b>Adaptability</b>	Does the proposal help Madison prepare for the new normal driven by COVID?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable

## USING DESIGN CRITERIA

Process Objective: Use Design Criteria to make strategic funding decisions regarding capital projects



### Mayor's Office Review

The Mayor's Office & CIRC have been evaluating agency requests against these criteria to build the 2021 CIP



### PSCR Input

PSRC members can provide insights regarding capital requests using a similar tool to help inform the Executive Budget



# POLICE OFFICER COST ESTIMATES



## Estimated Full Cost of a Police Officer

<b>Personnel</b>		<b>\$87,121</b>
Base Wages	Assumes step 5 of the Police Officer classification	65,939
Education Incentive	Assumes 18% Incentive-As of 7/28, 76% of Officers earning Ed Incentive were at this level (Equivalent of Bachelor's Degree)	11,872
Premium Pay	Based on 2019 actual premium paid earned divided by the number of authorized positions; does not account for vacant positions	1,988
Overtime	Based on 2019 actual OT earned divided by the number of authorized positions; does not account for vacant positions	7,322
<b>Benefits</b>		<b>\$26,118</b>
FICA, WRS, Health Insurance, Misc Benefits	Based on 2020 rates; Assumes family health insurance	26,118
<b>Supplies</b>		<b>\$14,353</b>
Uniform & Supplies	Based on MPD estimates for initial issue; Existing Officers receive \$500/year for uniforms (established in contract)	10,000
Fleet Costs	Assumes one patrol squad for every three officers when adding additional staff; Based on debt service costs for 2019 police cruiser	4,353
<b>TOTAL</b>		<b>\$214,713</b>

# MPPOA CONTRACT & POLICE OFFICER COSTS

## Education Incentive

- Appendix A: Pg 50
- Program was first added to contract in 1976
- Current contract provides 8 steps for the incentive
- Pay is treated as an add to base wages when calculating the employee's salary

## Premium Pay

- Article VIII-Pay Policy
- Section C-Shift Differentials: Pg 13
- Section D-Holiday Pay: Pg 14
- Sections E & F outline additional premium pay programs

## Overtime

- Article VIII-Pay Policy
- Section B: Pg 11-14 (Not including Special Duty)
- Overtime is earned for authorized work that exceeds 8 hours (exclusive of the 15 min early report requirement)